

2011 ANNUAL EEO PUBLIC FILE REPORT

Qantum of Brunswick License Company, LLC

Station(s): WYNR(FM) Waycross, Ga.
WQGA(FM) (formerly known as
WWSN(FM)) Waycross, Ga.
WBGA(FM) St.Simons Island, Ga.
WHFX(FM) Darien, Ga.
WGIG(AM) Brunswick, Ga.
WMOG(AM) Brunswick, Ga.

Community(ies) of License:

Reporting Period: 12/01/2010 – 11/30/2011

No. of Full-time Employees: 5 – 10 _____ / More than
10 X _____

Small Market Exemption: Yes

During the Reporting Period, a total of 6 full time positions were filled. The information required by FCC Rule 73.2080(c) (6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c) (2):

*Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment.*

Conducted as part of the Glynn County Schools Work-based Learning Youth apprenticeship program. The internship was conducted during the 2010/ 2011 school year. A senior in the local high school interned the whole school year. She worked anywhere from 1 to 4 hours during the week and worked up to 6 hours on weekends. She would do commercials and download shows and did an overnight shift for a pre-recorded program. She also did some remotes and made sure high school football games broadcast correctly.

*Participated in **events** or **programs** sponsored by **educational** institutions relating to career opportunities in broadcasting.*

Qantum conducted a tour of the stations on October 7, 2011, for a class from the College of Coastal Ga. in which the students learned what it takes to be in broadcasting. In addition, a Business Management class from the College of Coastal visited the stations on

October 19, 2011 and conducted interviews and learned what it takes to be in management in broadcasting.

*Sponsored an event in the **community** designed to inform and educate the public as to employment opportunities in broadcasting.*

2011 Trade Fair on Jekyll Island, Ga. 2-17-2011

*Provided **training to management level personnel** on methods of ensuring equal employment opportunity and prevent discrimination.*

Management EEO Training
The Brunswick Quantum market manager attended a management conference on September 30, 2011, in Myrtle Beach, SC, that was organized by Quantum's corporate headquarters in which the Quantum market managers received training, provided by Quantum's FCC counsel, in equal employment opportunity and the FCC's requirements regarding EEO.

LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
12/07/2010	Account Exc. For Brunswick	Brunswick News paper
2/07/2011	Account Exc. For Brunswick	Brunswick News paper
2/28/2011	Program Director WHFX	Allaccess.com
4/25/2011	Account Exc. For Brunswick	Brunswick News paper
7/7/2011	Account Exc. For Brunswick	Brunswick News paper
7/11/2011	Program Director WQGA	Allaccess.com

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed in Preceding Year: 30

Recruitment Sources Used in Preceding Year	Number of Persons Interviewed that the Source Referred
Brunswick News	14
Southeast Georgia Help Wanted.com	1
Allaccess.com	14
Ga. Dept. of Labor	
OTC Tech School	
College of Coastal Georgia	1

RECRUITING SOURCES USED

Job Title of Position: Account Exc. For Brunswick

Date of Hire: 12/07/2010

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
Brunswick News Paper	N	3011 Altama Ave. Brunswick, Ga. 31520	Matt Jones	mjones@brunswicknews.com
Southeast Georgia Help Wanted.com	N	RegionalHelpWanted.com, Inc. 9100 East Panorama Drive Suite 250 Englewood, CO 80112	Kristie Daily	For Sales and Employer Assistance: Kristie Daily 800-365-8630 Ext. 0271
Georgia Dept. of Labor	N	2517 Tara Lane Brunswick, Ga. 31525	Don Hammer	912-264-7244
OTC College	N	1701 Carswell Ave Waycross, Ga. 31501	Charlie Gibbison	912-287-6584
College of Coastal Ga.	N	3700 Altama Ave. Brunswick, Ga. 31525	Dave Leanhill	912-279-5700

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

RECRUITING SOURCES USED

Job Title of Position: Account Exc. For Brunswick

Date of Hire: 2/07/2011

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
Brunswick News Paper	N	3011 Altama Ave. Brunswick, Ga. 31520	Matt Jones	mjones@brunswicknews.com
Southeast Georgia Help Wanted.com	N	RegionalHelpWanted.com, Inc. 9100 East Panorama Drive Suite 250 Englewood, CO 80112	Kristie Daily	For Sales and Employer Assistance: Kristie Daily 800-365-8630 Ext. 0271
Georgia Dept. of Labor	N	2517 Tara Lane Brunswick, Ga. 31525	Don Hammer	912-264-7244
OTC College	N	1701 Carswell Ave Waycross, Ga. 31501	Charlie Gibbison	912-287-6584
College of Coastal Ga.	N	3700 Altama Ave. Brunswick, Ga. 31525	Dave Leanhill	912-279-5700

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RECRUITING SOURCES USED

Job Title of Position: Program Director for WHFX

Date of Hire: 2/28/2011

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
Brunswick News Paper	N	3011 Altama Ave. Brunswick, Ga. 31520	Matt Jones	mjones@brunswicknews.com
Allaccess.com	N	28955 Pacific Coast Highway, Suite 210 (map) Malibu, CA 90265	Mark Capuano mcapuano@allaccess.com	<ul style="list-style-type: none"> • 310) 457-6616 phone (310) 457-8058 fax

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

RECRUITING SOURCES USED

Job Title of Position: Account Exc. For Brunswick

Date of Hire: 4/25/2011

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
Brunswick News Paper	N	3011 Altama Ave. Brunswick, Ga. 31520	Matt Jones	mjones@brunswicknews.com
Southeast Georgia Help Wanted.com	N	RegionalHelpWanted.com, Inc. 9100 East Panorama Drive Suite 250 Englewood, CO 80112	Kristie Daily	For Sales and Employer Assistance: Kristie Daily 800-365-8630 Ext. 0271
Georgia Dept. of Labor	N	2517 Tara Lane Brunswick, Ga. 31525	Don Hammer	912-264-7244
OTC College	N	1701 Carswell Ave Waycross, Ga. 31501	Charlie Gibbison	912-287-6584
College of Coastal Ga.	N	3700 Altama Ave. Brunswick, Ga. 31525	Dave Leanhill	912-279-5700

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RECRUITING SOURCES USED

Job Title of Position: Account Exc. For Brunswick

Date of Hire: 7/7/2011

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
Brunswick News Paper	N	3011 Altama Ave. Brunswick, Ga. 31520	Matt Jones	mjones@brunswicknews.com
Southeast Georgia Help Wanted.com	N	RegionalHelpWanted.com, Inc. 9100 East Panorama Drive Suite 250 Englewood, CO 80112	Kristie Daily	For Sales and Employer Assistance: Kristie Daily 800-365-8630 Ext. 0271
College of Coastal Ga.	N	3700 Altama Ave. Brunswick, Ga. 31525	Christopher Meshanko	912-279-5718

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

RECRUITING SOURCES USED

Job Title of Position: Program Director for WQGA

Date of Hire: 7/11/2011

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
Brunswick News Paper	N	3011 Altama Ave. Brunswick, Ga. 31520	Matt Jones	mjones@brunswicknews.com
Allaccess.com	N	28955 Pacific Coast Highway, Suite 210 (map) Malibu, CA 90265	Mark Capuano mcapuano@allaccess.com	<ul style="list-style-type: none"> • 310) 457-6616 phone (310) 457-8058 fax

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.